Live- in Neurodevelopment Support Worker

Location: Various Locations within London
Shifts: week-long shifts. Short-term (2 weeks on) and Long-term (4+ weeks on) live in packages available *(2-hour break daily)*
Salary: £799.68- £846 .72 per week, plus a £56 food allowance (Client Dependant), WIFI and transport costs included **with the ability to access a % of your earnings in just 4 days or less after completing shifts!**

PURPOSE OF POST

To provide high-quality, person-centred support to adults with neurodevelopmental conditions, learning disabilities and/or complex support needs. The role focuses on promoting independence, dignity, choice, wellbeing and meaningful community involvement.

KEY RESPONSIBILITIES

- Provide person-centred support in line with the Service User's care and support plan.
- Support with personal care, daily living, medication and household tasks as required.
- Develop positive, trusting and professional relationships with Service Users.
- Provide emotional reassurance and support with anxiety, distress and changes in presentation.
- Understand and respond appropriately to communication, sensory and behavioural needs.
- Support community access, social activities, appointments and meaningful interests.
- Monitor physical and emotional wellbeing and report any concerns or changes.
- Promote independence, choice, dignity and inclusion at all times.
- Work closely with families, advocates, healthcare professionals and the wider support team.
- Maintain accurate daily records and ensure confidentiality is respected.
- Follow safeguarding, health and safety, medication and other relevant policies and procedures.
- Attend training, supervision and performance reviews as required.

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PERSON SPECIFICATION

Essential:

- An understanding of the needs of adults with neurodevelopmental conditions, learning disabilities and/or complex care needs who may be vulnerable within society.
- Experience of providing care to people living in the community.
- Demonstrate ability to relate professionally and respectfully to people with neurodevelopmental conditions and/or learning disabilities.
- Physically fit and able to undertake safe manual handling practices.
- Good verbal and written communication skills.
- Good telephone manner and good level of spoken English.
- Observant and sensitive to a Service User's needs.
- Ability to liaise with outside agencies and other professionals.
- Ability to work autonomously and productively as part of a team.
- Knowledge of food hygiene, manual handling, health and safety standards and practices.
- Full UK Driving License

Desirable:

- Level 2 qualification in Health & Social Care or equivalent.
- Training/experience in autism, learning disabilities, neurodevelopmental conditions, complex care or trauma-informed support.

Live-In Requirements

The successful candidate must be comfortable living in the Service User's home, maintaining professional boundaries and respecting their routines, privacy, lifestyle and personal space. Continuity and consistency of support are essential.

WORKING CONDITIONS: Working hours will vary depending on the clients' needs and availability of the carer. This can involve either live in care or shift work. Terms and conditions of employment are as per your employment contract and staff handbook. Carers are expected to arrive on time for all shifts. There may be opportunities of availability of additional hours in other services within SweetTree Home Care Services, however these hours would be reimbursed at those services pay rates

DRESS CODE: A smart casual appearance is required at all times with sensible footwear. Jewellery must be kept to a safe minimum. No trainers or jeans are to be worn.

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